



No. SMTA/ADMIN/SHOWCAUSE/2020/1835
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 6th March, 2020

To,

Mr. Asghar Ali,
Driver,
Sindh Mass Transit Authority,
Karachi.

SUBJECT: SHOW CAUSE NOTICE-I

With reference to explanation letter No. SO(Gen)/G.P/2020 dated 12th February, 2020 issued to you from Section Officer (General), Transport & Mass Transit Department, Government of Sindh.

2. The higher authorities have taken serious view of the situation and have desired to take necessary action against you.
- 3 You are, therefore, to directed to explain your position within seven (07) working days as to why should not initiate disciplinary proceeding against you as per your contract and your salary will be deducted on daily basis.

(ADMIN & HR OFFICER)

A copy is forwarded for information to:-

1. Director (Admin & HR), SMTA, Karachi.
2. PS to Managing Director, SMTA, Karachi.
3. Official file



No.DD(ADMIN&HR)/LT/2018/38/
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 19th October, 2018

To,

Mr. Asgher Ali,
Driver,
H.No.AK74-4S,
St B-8, Haji Salaha Bao Sigharabad, Kalari, Lyari,
Karachi.
CNIC No.42301-1717361-1

SUBJECT: SHOW CAUSE NOTICE

I am directed to refer to the subject noted above and say that:-

1. You have been absent from duty w.e.f. 7th July, 2017 till now.
2. You were issued various warnings & explanations to attend your duty. Lastly explanation was issued on 5th June, 2018. *verbally agreement*
3. In pursuance Section-v of ~~which~~ reproduce as under:-
“Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence”
4. In view of above you are directed to show cause the reason of your continues absence from duty within 7 days ~~and~~ as to why action may not be taken against you as per your Contract Agreement.

In case of failure your Contract Agreement will stand terminated without further notice.

DEPUTY DIRECTOR
(ADMIN & HR)

Copy Forwarded to:-

1. The Director (Admin & HR), SMTA, TMTD, GoS, Karachi.
2. PS to Managing Director, SMTA, TMTD, GoS, Karachi.
3. Master file




No.DD(ADMIN&HR)/LT/2018/36/1963
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT
Karachi Dated: 19th Oct., 2018

To,

The Account Officer (CAA-VI),
Accountant General Sindh,
Karachi.

SUBJECT: CLOSING THE SALARY ACCOUNT OF MR. ASGHER ALI, DRIVER

I am directed to refer to the subject noted above and request to close the Salary Account of Mr. Asgher Ali, Driver, **Personnel No. 10872359**, Sindh Mass Transit Authority, GoS on account of his continuous absence from duty the FO-II form is attached.


(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
ADMIN & HR

Copy Forwarded to:-

1. Managing Director, SMTA, TMTD, GoS.
2. Director (Administration & HR), SMTA, TMTD, GoS.
- ✓ 3. Master File.



No.DD(ADMIN&HR)/LT/2018/36
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT
Karachi Dated: 15th Oct., 2018

To,

The Account Officer (CAA-VI),
Accountant General Sindh,
Karachi.


SUBJECT: CLOSING THE SALARY ACCOUNT OF MR. ASGHER ALI, DRIVER

I am directed to refer to the subject noted above and request to close the Salary Account of Mr. Asgher Ali, Driver, **Personnel No. 10872359**, Sindh Mass Transit Authority, GoS on account of his continuous absence from duty. *The FO-II form is attached.*

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
ADMIN & HR

Copy Forwarded to:-

1. Managing Director, SMTA, TMTD, GoS.
2. Director (Administration & HR), SMTA, TMTD, GoS.
3. Master File.

SK. Ismael P.

MD (A&HR) 19/10/18



No.DD(ADMIN&HR)/LT/2018/3/735
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 22nd June, 2018

To,

The Manager,
Sindh Bank Limited,
Lee Market Branch,
Karachi.

SUBJECT: TEMPORARY WITHHOLDING THE SALARY.

I am directed to refer to the subject noted above and request to stop the disbursement of monthly salary of Mr. Asghar Ali, Driver of Sindh Mass Transit Authority (SMTA) having Account No.03394468551000 in Sindh Bank Limited, Lee Market Branch, Karachi till further orders.

2. Your prompt action will highly be appreciated.

DEPUTY DIRECTOR
(ADMINISTRATION & HR)

A Copy is Forwarded to:-

1. The Director (Administration & HR), SMTA, TMTD, GoS.
2. The Section Officer (General), TMTD, GoS.
3. PS to Managing Director, SMTA
4. Master File.

6/26/18
22/6/18

22/6/18



NO.ADMIN/WARNING/2018/16/604
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated: 5th June, 2018

To,

Mr. Asghar Ali,
Driver,
Address: House No.AK7A-4S-96,
St B-8, Haji Salah Bao Sanghrabad, Lyari,
Karachi.

SUBJECT: LAST WARNING

Despite of being given repeated verbal and written warnings with regard to your continuous absence from duty w.e.f from date 29th May, 2018 to 5th June, 2018 you have not joined the office till to date.

2. Due to poor performance and availing leaves without prior permission and habitual absconder, the Managing Director has taken serious notice and directed to stop your salary if you failed to report for duty within 3 days positively.
3. You are hereby directed to immediately report to this office otherwise your salary will be stopped from June, 2018 as well as your contract will be terminated.


DEPUTY DIRECTOR
(Administration & HR)

A copy is forwarded for information and necessary action to:-

1. ☒ Managing Director, Sindh Mass Transit Authority (SMTA).
2. ☒ Director (Administration & HR), Sindh Mass Transit Authority (SMTA).
3. ☒ PS to Secretary, Transport & Mass Transit Department (TMTD).
4. Master File.



SMTA/D(F&A)/Admin/Showcause/2018/02
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
Karachi Dated: March 07, 2018

2nd SHOWCAUSE NOTICE

I am directed to issue show cause notice, where as you **Mr. Asghar Ali**, Designation **Driver**, Sindh Mass Transit Authority, are charged of having following acts which constitute insufficiency and misconduct

1. It has been observed that you have been absent without any prior information to the concerned authorities, resulting in willful insubordination and gross negligence of duties in your capacity as Driver.
2. Absenting yourself from duties without prior information is a misconduct for which you are making yourself liable for necessary action.
3. Previously many warning, explanation letters and show cause notice have been issued but corrective measures were not taken by you.
4. Your reply of this show cause notice should reach within 15(Fifteen) days of receipt of this notice, failing which ex-parte decision will be taken against you.

ADMINISTRATIVE & HR OFFICER
SMTA

A copy is forwarded for information to:-

1. Managing Director, Sindh Mass Transit Authority.
2. Director (Finance & Administration), Sindh Mass Transit Authority.
3. Deputy Director (Administration & HR), Sindh Mass Transit Authority.
4. P.S Secretary, Transport and Mass Transit Department.
5. Master File.



SMTA/DF&A)/Admin/Showcause/2018/01
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
Karachi Dated: February 16, 2018

SHOWCAUSE NOTICE

I am directed to issue show cause notice, where as you, **Mr. Asghar Ali**, Designation **Driver**, Sindh Mass Transit Authority, are charged of having following acts which constitute insufficiency and misconduct

1. It has been observed that you have been absent without any prior information to the concerned authorities, resulting in wilful insubordination and gross negligence of duties in your capacity as Driver.
2. Absenting yourself from duties without prior information is a misconduct for which you are making yourself liable for necessary action.
3. Previously many warning and explanation letters have been issued but you were not taken corrective measures.
4. Your reply of this show cause notice should reach within 10(Ten) days of receipt of this notice, failing which ex-parte decision will be taken against you.

ADMINISTRATIVE & HR OFFICER
SMTA

A copy is forwarded for information to:-

1. Managing Director, Sindh Mass Transit Authority.
2. Director (Finance & Administration), Sindh Mass Transit Authority.
3. Deputy Director (Administration & HR), Sindh Mass Transit Authority.
4. P.S Minister, Transport and Mass Transit Department.
5. P.S Secretary, Transport and Mass Transit Department.



SMTAD(F&A)/Admin/Showcause/2018/01
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
Karachi Dated: February 16, 2018

SHOWCAUSE NOTICE

I am directed to issue show cause notice, where as you, **Mr. Asghar Ali**, Designation **Driver**, Sindh Mass Transit Authority, are charged of having following acts which constitute insufficiency and misconduct

1. It has been observed that you have been absent without any prior information to the concerned authorities, resulting in willful insubordination and gross negligence of duties in your capacity as Driver.
2. Absenting yourself from duties without prior information is a misconduct for which you are making yourself liable for necessary action.
3. Previously many warning and explanation letters have been issued but you were not taken corrective measures.
4. Your reply of this show cause notice should reach within 10(Ten) days of receipt of this notice, failing which ex-parte decision will be taken against you.

ADMINISTRATIVE & HR OFFICER
SMTA

A copy is forwarded for information to:-

1. Managing Director, Sindh Mass Transit Authority.
2. Director (Finance & Administration), Sindh Mass Transit Authority.
- ✓ 3. Deputy Director (Administration & HR), Sindh Mass Transit Authority.
4. P.S Minister, Transport and Mass Transit Department.
5. P.S Secretary, Transport and Mass Transit Department.



NO.D(F&A)/Admin/2018/07
SINDH MASS TRANSIT CELL
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated: 1st February , 2018

To,

Mr. Asghar Ali,
Driver, SMTC,
Address: House No. AK7A-4S-96,
Street No, B-8, Haji Saleh Bao Sangharabad, Lyari,
Karachi.

SUBJECT: 3rd EXPLANATION

I am directed to inform you, with reference to wide letter NO.D(F&A)/Admin/2018/06, issued on dated 16th January 2018 on captioned subject above you are hereby issued 3rd explanation with regards to your continuous absence from office and still remaining absent from duty without any intimation / permission.

2. You are hereby required to explain in writing in three days why disciplinary action should not be taken against you.
3. Non-compliance of the same will result in disciplinary action of your employment at SMTC.

Administrative Officer

A copy is forwarded for information and necessary action to:-

1. The Director General, Sindh Mass Transit Cell (SMTC).
2. The Director (F&A), Sindh Mass Transit Cell (SMTC).
- ~~3.~~ The Deputy Director (Administration), Sindh Mass Transit Cell (SMTC)
4. Master File.



NO.D(F&A)/Admin/2018/07
SINDH MASS TRANSIT CELL
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated: 1st February, 2018


To,

Mr. Asghar Ali,
Driver, SMTC,
Address: House No. AK7A-4S-96,
Street No, B-8, Haji Saleh Bao Sangharabad, Lyari,
Karachi.

SUBJECT: 3rd EXPLANATION

I am directed to inform you, with reference to wide letter NO.D(F&A)/Admin/2018/06, issued on dated 16th January 2018 on captioned subject above you are hereby issued 3rd explanation with regards to your continuous absence from office and still remaining absent from duty without any intimation / permission.

2. You are hereby required to explain in writing in three days why disciplinary action should not be taken against you.
3. Non-compliance of the same will result in disciplinary action of your employment at SMTC.


Administrative Officer

A copy is forwarded for information and necessary action to:-

1. The Director General, Sindh Mass Transit Cell (SMTC).
2. The Director (F&A), Sindh Mass Transit Cell (SMTC).
3. The Deputy Director (Administration), Sindh Mass Transit Cell (SMTC)
4. Master File.



CN : 306023581833

Product : Service Type

C

Date-Time

Payment Mode : 2018-02-01 17:12

CASH

ORG-DEST Pieces | WEIGHT

KHI-KHI

1Pcs - 0.5

Staff # : 50394

X03104

Shipper Details

Name : ADMINISTRATIVE OFFICER

Contact : 03324326720

Address : SMTC SUIT NO 201 2ND FLOOR THE PLA
ZA CLIFTON KARACHI

Consignee Details

Name : MR ASGHAR ALI

Address : DRIVER SMTC HOUSE NO AK74-4S-96 ST
REET NO B-8 HAJI SALEH BAO
SANGHARABD LYARI KARACHI

Phone : 12313123122

Insured Value

Rs. 0

Payment Details

106.0

Service CHG

Other Amount

0.0

VAS

0

Insurance CHG

14

GST

TOTAL 120.0

Remarks

Instructions

Customer Signature

For Terms & Conditions Visit

www.tcslogistics.com/tnc

TCS Headquarters, 101-104, Civil Aviation

Club Road Karachi - 75202, Pakistan

UAN : 111 123456 Web : tcs.com.pk

(Shipper Copy) V-1.27



Suit No.201, 2nd Floor, The Doctor Plaza, Clifton, Karachi.
Tel: 021-99250484

NO.(AA)/Warning/2017/MS
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated: 28th November, 2017

To,

Mr. Asghar Ali,
Driver, SMTA,
Address: House No.AK7A-4S,
St B-8, Haji Salah Bao Sangrabad, Lyari,
Karachi.

SUBJECT: EXPLANATION

With reference to our recent observation, it has been brought to our notice that inspite of being given three warning letters dated 27-09-2017, 18-10-2017 & 03-11-2017 with regards to your absence from office and still remaining absent from duty without any intimation / permission.

2. You are hereby required to explain in writing in three days why disciplinary action should not be taken against you.
3. Non-compliance of the same will result in disciplinary action of your employment at SMTA.

ADMINISTRATIVE OFFICER
SMTA

A copy is forwarded for information to:-

1. The Minister, Transport & Mass Transit Department / Chairman, Sindh Mass Transit Authority (SMTA),
2. The Secretary, Transport & Mass Transit Department, / Vice Chairman, Sindh Mass Transit Authority (SMTA),
3. The Director General, Sindh Mass Transit Authority (SMTA).
- ✓ 4. The Director (F&A), Sindh Mass Transit Authority (SMTA).
5. Office File.



Suit No.201, 2nd Floor, The Doctor Plaza, Clifton, Karachi.
Tel: 021-99250484

NO.(AA)/Warning/2017
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated: 3rd November, 2017

To,

Mr. Asghar Ali,
Driver,
SMTA,
Address: House No.AK7A-4S,
St B-8, Haji Salah Bao Sangrabad, Lyari,
Karachi.

SUBJECT: 3rd WARNING LETTER

It has been observed that you have been absent without any prior information to the concerned authorities, resulting in willful insubordination and gross negligence of duties in your capacity as Driver.

Absenting yourself from duties without prior information is a misconduct for which you are making yourself liable for necessary action.

ADMINISTRATIVE OFFICER
SMTA

A copy is forwarded for information to:-

1. The Director General, Sindh Mass Transit Authority (SMTA).
2. The Director (F&A), Sindh Mass Transit Authority (SMTA).
3. Office File.



Suit No.201, 2nd Floor, The Doctor Plaza, Clifton, Karachi.
Tel: 021-99250484

NO.(AA)/Warning/2017
SINDH MASS TRANSIT CELL
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated:18th October, 2017

To,

Mr. Asghar Ali,
Driver,
SMTC,
Karachi.

SUBJECT: 2nd WARNING LETTER

It has been observed that you have been absent without any prior information to the concerned authorities, resulting in willful insubordination and gross negligence of duties in your capacity as Driver.

Absenting yourself from duties without prior information is a misconduct for which you are making yourself liable for necessary action.

ADMINISTRATIVE OFFICER
SMTC

A copy is forwarded for information to:-

1. The Director General, Sindh Mass Transit Cell (SMTC).
2. The Director (F&A), Sindh Mass Transit Cell (SMTC).
3. Office File.



NO.DD(ADMIN)/WARNING/2017/02/025
SINDH MASS TRANSIT AUTHORITY
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated: 29th August, 2017

Mr. Asghar Ali

Designation: Driver

**Address: House # AK7A-4S,
St B-8 Haji Salah Bao Sangrabad, Layri,
Karachi.**

SUBJECT: WARNING LETTER

It has been observed that you are absent without any information to the concerned authorities, resulting in willful insubordination and gross negligence of duties in your capacity as Driver.

Absenting yourself from duties without prior information is a misconduct for which you are making yourself liable for necessary action.


29/08/2017
**DEPUTY DIRECTOR
(ADMINISTRATION)**

Copy to:

1. Director General, SMTC, TMTD, GoS.
2. Director (F&A), SMTC, TMTD, GoS.
3. P.s to Secretary TMTD, GoS.
4. Personal File



NO.D(F&A)/Admin/2018/06
SINDH MASS TRANSIT CELL
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi Dated: 16th January, 2018


To,

Mr. Asghar Ali,
Driver,
SMTC,
Karachi.

SUBJECT: 2nd EXPLANATION

With reference to wide letter NO.D(F&A)/Warning/2017/05, on dated 28th November 2017 on captioned subject above you are hereby issued 2nd explanation with regards to your continuous absence from office and still remaining absent from duty without any intimation / permission.

2. You are hereby required to explain in writing in three days why disciplinary action should not be taken against you.
3. Non-compliance of the same will result in disciplinary action of your employment at SMTC.


Administrative Officer

A copy is forwarded for information and necessary action to:-

1. The Director General, Sindh Mass Transit Cell (SMTC).
2. The Director (F&A), Sindh Mass Transit Cell (SMTC).
3. The Deputy Director (Administration), Sindh Mass Transit Cell (SMTC)
4. Master File.





SERVICES HOSPITAL
GOVERNMENT OF SINDH
KARACHI

NO.SHK/MED/PEI/

1301

Dated

05-06-2017

Ref No*

SMIC/ADNIN/HISNG/2017/125 24-05-2017

Medical Fitness Certificate

I / We hereby certify that I/We have examined Mr./Mrs./Miss

S/o Ali Muhammad Asghar Ali

a candidate for employment in the

Transport & Mass Transit

Department and cannot discover that he

/she has any disease, constitutional weakness or bodily infirmity except

Nil

I / We do not consider this a disqualification for employment in
the office of Driver.

His age is, according to his/her own statement

38-yrs

and by appearance about

Plenty eight

years.

Mark of Identification:

Cut made on left side of forehead.

C.N.I.C No.

92301-1717361-1



CIVIL SURGEON

KARACHI

ANA

محترم جناب
یکمراہی ڈائریکٹوریٹ
حکومت سندھ

جناب اعلیٰ

آپ سے گزارش ہے کہ میں نے آپ
کے ادارے SMCE میں بحیثیت ڈائریکٹر جوائن
کیا ہے آپ سے گزارش ہے کہ میں جوائن
قبول کرے۔

میں نے میڈیکل ایجو
کیشن

فریڈ

FF

بتایئے = 24/05/17



NO.SMTC/ADMIN/ORDER/2017/ 219
GOVERNMENT OF SINDH
TRANSPORT & MASS
TRANSIT DEPARTMENT

ORDER

NO.SMTC/ADMIN/HIRING/2017/27:- In pursuance of this department's offer order of even number dated 22-05-2017, Mr. Asghar Ali, **Driver**, Sindh Mass Transit Cell (SMTC), Transport & Mass Transit Department is hereby allowed to join Transport & Mass Transit Department, Government of Sindh w.e.f 05-06-2017 on contract basis for three (03) years with fixed monthly salary amounting to Rs.20,000/-. No TA / DA and other allowances will be allowed.

2. Terms and conditions will be followed.

SECRETARY TO GOVERNMENT OF SINDH

NO.SMTC/ADMIN/HIRING/2017/27

Karachi dated the 5th June, 2017

A copy is forwarded for information to: -

1. The Accountant General Sindh, Karachi.
2. The Director General, Sindh Mass Transit Cell (SMTC), Transport & Mass Transit Department, Government of Sindh, Karachi.
3. The Private Secretary to Secretary, Transport & Mass Transit Department, Government of Sindh, Karachi.
4. Official Concerned.
5. Office order file

(QASSIM DADA)
DIRECTOR (F&A)

AF
28-07-27



No. Dir-Tech.PPP-NODE/Interview/SMTC/2016/
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Dated: 30th December, 2016

Tele. 021-99230665
Fax. 021-99231153

To,

Asghar Ali

SUBJECT: INTERVIEWS FOR THE POST OF DRIVER, SINDH MASS TRANSIT CELL UNDER THE AEGIS
OF TRANSPORT & MASS TRANSIT DEPARTMENT.

Reference to your application for the above position on contract basis in "Sindh Mass Transit Cell" under the Aegis of Transport & Mass Transit Department, Government of Sindh.

You are requested to please appear before the Selection Committee for the selection/appointment to the Position of **DRIVER**, of Sindh Mass Transit Cell under the Aegis of Transport & Mass Transit Department as per following date, time and venue, along with your original documents.

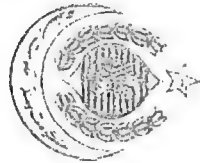
Date: 3rd January, 2017
Time: 11: 00 am
Venue: Office of the Additional Secretary, Transport & Mass Transit Department, Government of Sindh/Chairman of the Selection Committee in his office situated at 2nd Floor, Sindh Secretariat Building No. 02, Tughluq House, Shahrah-e-Kamal Atta Turk, Karachi.


Abdul Aziz

Director Technical-PPP NODE
Transport & Mass Transit Department,
Government of Sindh

Copy for information:

1. PS to Secretary Transport, TMTD, GoS
2. Master file



No. SMTc/ ADMIN/ HIRING/ 2017/125
GOVERNMENT OF SINDH
SINDH MASS TRANSIT CELL
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi, dated 24th May, 2017

To,

The Medical Superintendent,
Services Hospital,
Karachi.

SUBJECT: OFFER OF APPOINTMENT TO THE POST OF "DRIVER", SINDH MASS
TRANSIT CELL, (SMTc) UNDER TRANSPORT & MASS TRANSIT
DEPARTMENT, (TMTD), GOS.

I am directed to refer to the subject noted above and to state that **Mr. Asghar Ali** has been appointed as a "**Driver**", Sindh Mass Transit Cell under Transport & Mass Transit Department, vide Offer letter No.SMTc/ADMIN/HIRING/2017/27/104 dated 22-05-2017 on contract basis for three years (copy enclosed).

2. It is, therefore, requested that he may be medically examined & issue Medical Fitness Report.


(QASSIM DADA)
Director (F&A)
SMTc / TMTD

A copy is forwarded for information to the P.S to Secretary, Transport & Mass Transit Department, Karachi.

Director (F&A)





NO.SMTC/ADMIN/HIRING/2017/27120
GOVERNMENT OF SINDH
SINDH MASS TRANSIT CELL
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi dated the 22nd May, 2017

To,


Mr. Asghar Ali
Karachi.

**SUBJECT: OFFER LETTER FOR THE POSITION OF "DRIVER", SINDH MASS TRANSIT CELL (SMTC)
TRANSPORT & MASS TRANSIT DEPARTMENT.**

With the approval of Competent Authority, you are hereby offered the post of "DRIVER, SINDH MASS TRANSIT CELL (SMTC)" which has been created under the aegis of Transport & Mass Transit Department purely on temporary basis for a contract period of three (03) years with Lump sum Remuneration amounting to Rs.20,000/- per month on the following terms and conditions:-

- i) You will be governed by such rules and orders as applicable to other civil servants of your grade / contract rules.
- ii) You will undergo a medical examination service (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
- iii) In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted. Behaviors contrary to this condition will tantamount to misconduct and will be dealt with accordingly.
- iv) Your services are purely on temporary / contract basis.
- v) Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence.
- vi) You shall perform all such functions / services as envisaged in the Sindh Mass Transit Authority (SMTA) Act 2016 under the Administrative Control of Transport & Mass Transit Department, Govt. of Sindh.
- vii) After establishment of Sindh Mass Transit Authority (SMTA), your services will be absorbed from SMTC to SMTA as per SGA&CD's Notification vide NO.SO(C-IV)/SGA&CD/4-13/15, dated 23-11-2016.

2. If you accept the offer on the terms and conditions specified above, you should report for duty to Secretary, Transport & Mass Transit Department, Government of Sindh within Seven (07) days of the issue of this offer. Failing which it will be presumed that you are not willing to accept it which will be cancelled without any notice.


(Qassim Dada)
Director (F&A)
Sindh Mass Transit Cell

A copy is forwarded for information to the PS to Secretary Transport & Mass Transit Department, Govt. of Sindh Karachi.

Director Finance & Admin



CURRICULUM
VITAE

ASGHAR ALI

HOUSE NO AK7A-4S-96, STREET NO B-8 HAJI SALEH BAO
SANGHARABAD LYARI KARACHI

42301-1717361-1

OBJECTIVE

To work in a progressive organization offer challenging career opportunities and congenial work environment.

PERSONAL INFORMATION

Father's Name	Ali Muhammad
Date of Birth	1979
Religion	Islam
Nationality	Pakistani
Domicile & PRC	Karachi South
CNIC#	42301-1717361-1
Marital status	Married

QUALIFICATION

- Middle.

EXPERIENCE

- 15 Year Working Experience as a Driver in Karachi Port.

LANGUAGE SKILLS

- Urdu.
- Sindhi.

REFERENCE

Reference will be Available upon Request.

حضرت جناب
سید / سر / مسعود

جناب اعلیٰ

دیکھ سے گناہ سر سے نہ میں نے سزا دیل جمع / دس سے
اور میں 5-6-2019 سے جوائن کر رہا ہوں میں / کھانہ
کر جوائننگ قبول کرنا چاہئے جس طرح اس کوئی

فقط 44402019

Driver



No. SMTA/ADMIN/SHOWCAUSE/2020/ (835)
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY

Karachi Dated: 6th March, 2020

To,

Mr. Asghar Ali,
Driver,
Sindh Mass Transit Authority,
Karachi.

SUBJECT: SHOW CAUSE NOTICE-I

With reference to explanation letter No. SO(Gen)/G.P/2020 dated 12th February, 2020 issued to you from Section Officer (General), Transport & Mass Transit Department, Government of Sindh.

2. The higher authorities have taken serious view of the situation and have desired to take necessary action against you.
- 3 You are, therefore, to directed to explain your position within seven (07) working days as to why should not initiate disciplinary proceeding against you as per your contract and your salary will be deducted on daily basis.

(ADMIN & HR OFFICER)

A copy is forwarded for information to:-

1. Director (Admin & HR), SMTA, Karachi.
2. PS to Managing Director, SMTA, Karachi.
3. Official file



NO.SO(Gen)/G.P/2020

**GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT**

Karachi, dated 12th February, 2020

To,

Mr. Asghar Ali,
Driver
Sindh Mass Transit Authority,
Karachi.

SUBJECT: EXPLANATION.

During surprise visit of the office of SMTA by Worthy Secretary, Transport & Mass Transit Department, Government of Sindh on 12th February, 2020 at 10:15 am you were found absent from your duty, which is gross miss-conduct on your part.

2. You are hereby directed to explain your position as to why should not initiate disciplinary proceeding against you under relevant rules/contract within (03) days positively.



(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Govt. of Sindh

Copy to:-

- The Managing Director, Sindh Mass Transit Authority, TMTD.
- PS to Secretary, Transport & Mass Transit Deptt., Govt. of Sindh, Karachi

SECTION OFFICER (GENERAL)



No. ADMIN&HR/EXPLANATION/2020/1783
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 12th February, 2019

To,

- | | |
|---|--|
| 1. Yousuf Munir, (Director) | 2. Niaz Ali, Consultant P&C |
| 3. Rafay Ali Laghari, (Director) | 4. Kashif Ali Khan, DD(Contract) |
| 5. Ambreen Fatima, Media Manager | 6. Syed Khan Muhammad Shah, XEN |
| 7. Adeel Manzoor, Account Officer | 8. Syed Hussain Muqadas (Senior Auditor) |
| 9. Shakeeb Memon, Sub-Engineer | 10. M. Tariq Fazlani, Office Assistant |
| 11. Naveed Ahmed, Office Assistant | 12. Syed Ali Raza, Computer Operator |
| 13. M. Natiq Qamar, Computer Operator | 14. Anus Rizwan, Computer Operator |
| 15. Malik Shahid Munawar, Record Keeper | 16. Muhammad Riyaz, Dispatch Rider |
| 17. Muhammad Harris, Dispatch Rider | 18. Mobeen Ahmed, Naib Qasid |
| 19. Vishal, Naib Qasid | 20. Ali Raza, Naib Qasid |
| 21. Abdul Khalid, Naib Qasid | 22. Sanaullah, Janitor |
| 23. Asghar Ali, Driver | 24. Rehmatullah, Driver |

SUBJECT: EXPLANATION

During surprise visit of Secretary, Transport & Mass Transit Department, GoS in SMTA office on 12th February, 2020 at 10:15 am, you were found absent from your duty which has been seriously noted by the Competent Authority.

You are hereby furnish your reply and appear before the Secretary TM/TD, as to why the necessary action may not be taken against you as per your contract.

. This issue with the approval of Secretary TM/TD.


DIRECTOR
(ADMINISTRATION & HR)

Copy Forwarded to:-

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to Managing Director, SMTA.
4. Master File.



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

ORDER

NO.DD(Admin&HR)/Order/2018/08/12-17 :- Mr. Asghar Ali, Driver, SMTA was issued Final Show Cause Notice on 25-10-2018 on account of his absence from duty w.e.f. July, 2017. His salary was stopped on 22-06-2018. He joined office on 10-12-2018. He was personally heard by Managing Director, Sindh Mass Transit Authority on 20-12-2018.

His case for joining was considered on the ground that his absence from duty period is treated without pay. He will also submit an undertaking on affidavit that he will remain regular & punctual in the future otherwise his contract will be terminated without future notice.

MANAGING DIRECTOR
SINDH MASS TRANSIT AUTHORITY

NO.DD(Admin&HR)/Order/2018/08/12-17 Karachi dated the 24th December, 2018

A copy is forwarded for information to: -

1. The Accountant General Sindh, Karachi.
2. The PS to Secretary, Transport & Mass Transit Department, Government of Sindh.
3. The PS to Managing Director, SMTA, TMTD.
4. Official Concerned.
5. Office order file

SYED YAZIM ALI SHAH
(DEPUTY DIRECTOR)
ADMIN & HR



No.DD(ADMIN&HR)/LT/2019/78/1221
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 11th January, 2019

To,

The Account Officer (CAA-VII),
Accountant General, Sindh,
Karachi.

SUBJECT: RELEASE OF SALARY OF MR. ASGHAR ALI DRIVER

I am directed to refer the subject noted above and request to release the salary of Mr. Asghar Ali, Driver, Personnel No.10872359, Sindh Mass Transit Authority, Government of Sindh. FO-II form is attached.

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
(ADMIN & HR)

CC to:-

1. The Director (Administration & HR), SMTA, TMTD, GoS
2. The Section Officer (General), TMTD, GoS
3. PS to Managing Director, SMTA, TMTD, GoS
4. Master file



No.DD(ADMIN&HR)/LT/2019/77/1220
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 11th January, 2019

To,

The Manager,
Sindh Bank Limited,
Lee Market Branch,
Karachi.

SUBJECT: RELEASE OF SALARY

I am directed to refer the subject noted above and request to release and disburse the monthly salary of Mr. Asghar Ali, Driver of Sindh Mass Transit Authority (SMTA) bearing Account No.03394468551000 in Sindh Bank Limited, Lee Market Branch, Karachi.

Your prompt action will be highly appreciated.

(~~SYED YAZIM ALI SHAH~~)
DEPUTY DIRECTOR
(ADMIN & HR)

CC to:-

1. The Director (Administration & HR), SMTA, TMTD, GoS
2. The Section Officer (General), TMTD, GoS
3. PS to Managing Director, SMTA, TMTD, GoS
- ✓ 4. Master file



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

ORDER

NO.DD(Admin&HR)/Order/2018/08/1218 :- Mr. Asghar Ali, Driver, SMTA was issued Final Show Cause Notice on 25-10-2018 on account of his absence from duty w.e.f. July, 2017. His salary was stopped on 22-06-2018. He joined office on 10-12-2018. He was personally heard by Managing Director, Sindh Mass Transit Authority on 20-12-2018.

His case for joining was considered on the ground that his absence from duty period is treated without pay. He will also submit an undertaking on affidavit that he will remain regular & punctual in the future otherwise his contract will be terminated without future notice.

MANAGING DIRECTOR
SINDH MASS TRANSIT AUTHORITY

NO.DD(Admin&HR)/Order/2018/08/1218 Karachi dated the 24th December, 2018

A copy is forwarded for information to: -

1. The Accountant General Sindh, Karachi.
2. The PS to Secretary, Transport & Mass Transit Department, Government of Sindh.
3. The PS to Managing Director, SMTA, TMTD.
4. Official Concerned.
5. Office order file

SYED YAZIM ALI SHAH
(DEPUTY DIRECTOR)
ADMIN & HR

GOVERNMENT OF SINDH
TRANSPORT AND MASS TRANSIT DEPARTMENT

NOTE SHEET

SUBJECT: ISSUING SHOW CAUSE NOTICE AGAINST MR. ASGHER ALI, DRIVER

It is submitted that Mr. Asgher Ali, Driver, Personnel No. 10872359, Sindh Mass Transit Authority, Government of Sindh is a absence from duty w.e.f. 7th July 2017 and not joined office till date. He has been issued various explanations and warnings but he has not been able to attend the office so for.

If agreed he may be issued Show Cause Notice as per requirement of contractual appointment. Draft Show Cause Notice is placed on board for approval please.

yes
19/10/18
DEPUTY DIRECTOR
(ADMIN & HR)

DIRECTOR (ADMINISTRATION & HR), SMTA

Draft Show Cause Notice may be approved pl.

[Signature]
19/10/18

[Signature]
5 Dec 2018

[Signature]
22/10/18

[Signature]
22/10/18

1184
08/01/2019

GOVERNMENT OF SINDH
TRANSPORT AND MASS TRANSIT DEPARTMENT

NOTE SHEET

SUBJECT: CONTINUING OF MY SERVICE

7. PUC is letter received from Driver, Asghar Ali working in Sindh Mass Transit Authority, GoS. He was absent from his duty w.e.f. 7th July 2018 and issued various warnings & explanations to attend duty.

8. On 10th December, 2018 he showed up and stated that he did not able to attend his duty owing to fracture in his arm, in addition as advised by Doctor, complete rest for 6 months was advised. Medical Certificate is attached (Flag A).

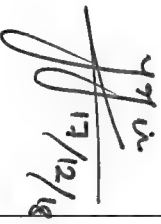
9. Submitted for perusal.


17/12/18
ADMINISTRATIVE & HR OFFICER

10. DEPUTY DIRECTOR (ADMIN & HR)

*If agreed an affidavit may also be obtained from driver Asghar Ali to be punctured in his duties.
Submitted for further orders pls.*

11. DIE (ADMIN)

Yaqin

17/12/18

The salary of Mr. Asghar Ali driving was stopped on account of his continuous absence from duty w.e.f. July, 2017. Now, he has come up with a medical certificate (F/A) stating that he was advised rest by the doctors due to fracture in arm.

12. *In view of above, if agreed his absence from duty may be considered without pay and allowed to join on the condition that he may submit an Affidavit on the stamp paper that he will remain regular and punctual in future.*



INTEZAR ALI MUHAMMAD GUNESHI STAMP VENDOR

Lic No: 79

11 JAN 2019

Central St. Office

CIT 2340

S No: 4340

Issued on: 11/01/2019

Through: 11/01/2019

Purpose: 11/01/2019

Value: 11/01/2019

Stamp Vendor Signature: 11/01/2019

(RUPEES FIFTY ONLY)

AFFIDAVIT

I, **ASGHAR ALI S/o ALI MOHAMMED**, Holding CNIC No. **42301-1717361-1**, do hereby solemnly affirm and oath as under:-

1. That I am working as a **Driver** in Sindh Mass Transit Authority Karachi.
2. I am submitting this Affidavit and do apologize to the concerned authority/department regarding my work, and now in future I will improve my service.
3. That whatever has been stated above is true and correct to the best of my knowledge and belief.

Karachi

Dated: **15-01-2019**

HA,

DEPONENT



**GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT**

ORDER

NO.DD(Admin&HR)/Order/2018/08/ :- Mr. Asghar Ali, Driver, SMTA was issued Final Show Cause Notice on 25-10-2018 on account of his absence from duty w.e.f. July, 2017. His salary was stopped on 22-06-2018. He joined office on 10-12-2018. He was personally heard by Managing Director, Sindh Mass Transit Authority on 20-12-2018.

His case for joining was considered on the ground that his absence from duty period is treated without pay. He will also submit an undertaking on affidavit that he will remain regular & punctual in the future otherwise his contract will be terminated without future notice.

**MANAGING DIRECTOR
SINDH MASS TRANSIT AUTHORITY**

NO.DD(Admin&HR)/Order/2018/08

Karachi dated the 24th December, 2018

A copy is forwarded for information to: -

1. The Accountant General Sindh, Karachi.
2. The PS to Secretary, Transport & Mass Transit Department, Government of Sindh.
3. The PS to Managing Director, SMTA, TMTD.
4. Official Concerned.
5. Office order file

**SYED YAZIM ALI SHAH
(DEPUTY DIRECTOR)
ADMIN & HR**

To,

Director (Admin & HR),
Sindh Mass Transit Authority,
Government of Sindh,
Karachi.

SUBJECT: CONTINUING OF MY SERVICE

R / Sir, with due respect I beg to state that I, Asgher Ali working as a Driver in Sindh Mass Transit Authority, Government of Sindh. It is stated that I was not able to attend my duty owing to my fracture in my arm. In addition, as advised by Doctor, complete rest for 6 month. Medical Certificate is attached.

Now, I am complete fit to resume my services and request you to accept my application. I will be thankful to you for this act of kindness.

Asgher Ali

Dated: 10, December, 2018

Asgher Ali (Driver),
Sindh Mass Transit Authority,
Government of Sindh

P. Pandya.

14/12/18

(Asgher Ali)
Barbar



Mairaj Clinic



JUMMA BALOCH ROAD, STREET # A-3, NEW KALRI
LYARI, KARACHI.

Dr. M. Saleem Ismail

D.H.M.S. R.H.M.P. A.H.M.C
N.C.H. REG. NO. 55625

Date: 7/7/2018

Time : 6.00 to 11.00 pm

in to copy me,
mr. Asghar Ali was under my
treatment since is period of
July 2018 in the old chronic
fracture in Rt ulna bone.
I advised to take in rest
for 6 months further

Dr

7/7/2018



No.DD(ADMIN&HR)/LT/2019/78
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 11th January, 2019

To,

The Account Officer (CAA-VII),
Accountant General, Sindh,
Karachi.

SUBJECT: RELEASE OF SALARY OF MR. ASGHAR ALI DRIVER

I am directed to refer the subject noted above and request to release the salary of Mr. Asghar Ali, Driver, Personnel No.10872359, Sindh Mass Transit Authority, Government of Sindh. FO-II form is attached.

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
(ADMIN & HR)

CC to:-

1. The Director (Administration & HR), SMTA, TMTD, GoS
2. The Section Officer (General), TMTD, GoS
3. PS to Managing Director, SMTA, TMTD, GoS
4. Master file



No.DD(ADMIN&HR)/LT/2019/77
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 11th January, 2019

To,

The Manager,
Sindh Bank Limited,
Lee Market Branch,
Karachi.

SUBJECT: RELEASE OF SALARY

I am directed to refer the subject noted above and request to release and disburse the monthly salary of Mr. Asghar Ali, Driver of Sindh Mass Transit Authority (SMTA) bearing Account No.03394468551000 in Sindh Bank Limited, Lee Market Branch, Karachi.

Your prompt action will be highly appreciated.

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
(ADMIN & HR)

CC to:-

1. The Director (Administration & HR), SMTA, TMTD, GoS
2. The Section Officer (General), TMTD, GoS
3. PS to Managing Director, SMTA, TMTD, GoS
4. Master file



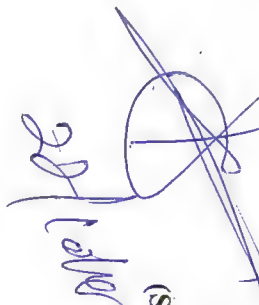
No.DD(ADMIN&HR)/LT/2018/36/1963
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT
Karachi Dated: 19th Oct., 2018

To,

The Account Officer (CAA-VI),
Accountant General Sindh,
Karachi.

SUBJECT: CLOSING THE SALARY ACCOUNT OF MR. ASGHER ALI, DRIVER

I am directed to refer to the subject noted above and request to close the Salary Account of Mr. Asgher Ali, Driver, ~~Personnel~~ No. 10872359, Sindh Mass Transit Authority, GoS on account of his continuous absence from duty the FO-II form is attached.


(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
ADMIN & HR

Copy Forwarded to:-

1. Managing Director, SMTA, TMTD, GoS.
2. Director (Administration & HR), SMTA, TMTD, GoS.
3. Master File.



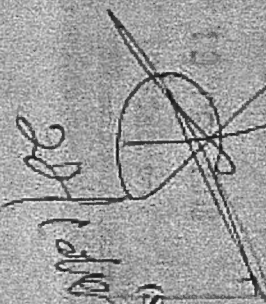
No.DD/CADMIN&HR/O/L/2018/36/19-3
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT
Karachi Dated: 19th Oct., 2018

To,

The Account Officer (CAA-VI),
Accountant General Sindh,
Karachi

SUBJECT: CLOSING THE SALARY ACCOUNT OF MR. ASGHER ALI, DRIVER

I am directed to refer to the subject noted above and request to close the Salary Account of Mr. Asgher Ali, Driver, Personnel No. 10872359, Sindh Mass Transit Authority, Gos on account of his continuous absence from duty. The F.O-II form is attached.


(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
ADMIN & HR

Copy Forwarded to:-

1. Managing Director, SMTA, TMID, Gos.
2. Director (Administration & HR), SMTA, TMID, Gos.
3. Master File.

(CAA-VI)

FORM PAGE 2

02/10/2018

ON BOARD

OFFICE OF THE
Singh Moss
FOR THE MONTH OF October
Resident Authority

FOR THE MONTH OF

October

0941

000 Code
(East Coast)

(12/03/1907)

1. បញ្ជាក់ពីការស្នើសុំ

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PERSONAL NUMBER

Grade (Pay)

"D river"

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AREA

WMS

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Card Number

1-1722121-10926, 01800000

GENERAL DATA CHANGES

CHANGE IN PAYMENT SCHEDULES

ad.

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41-41

NEW CONTENTS

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Regimes:

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20000/2

HAFEEZ RAZA SHAIKH
Director (Administration & HR) / DDO
Indian Mass Transit Authority (SMTA)
Transport & Mass Transit Department




GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

	CARD NO.		DATE OF ISSUE
	NAME		Asghar Ali
	FATHERS'S NAME		Ali Muhammad.
	DESIGNATION		Driver.
	DEPARTMENT		8inch Mass Transit Authority
SIGNATURE OF HOLDER 		DIRECTOR ADMINISTRATION & HR FOR MANAGING DIRECTOR (SMTA) ISSUE AUTHORITY	

RESIDENTIAL ADDRESS: St B-8, Haji Salame Rao Singhpore.
Kalasi, Lyari, Karachi

OFFICE PH # _____ RES. PH: # 0322-3575163

BLOOD GROUP O+ DATE OF BIRTH 19-9-1979

CNIC NO. 
42301-1717361-1

THIS CARD IS THE PROPERTY OF
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT
GOVERNMENT OF SINDH
IF FOUND PLEASE RETURN TO ISSUING AUTHORITY

PLEASE WRITE BIO DATA
CLEARLY WITH BOLD LETTERS

4-0526-2017



No.DD(ADMIN&HR)/LT/2018/38/972.
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY
Karachi Dated: 25th October, 2018

To,

Mr. Asgher Ali,
Driver,
H.No.AK74-4S,
St B-8, Haji Salabe Bao Sigharabad, Kalari, Lyari,
Karachi.
CNIC No.42301-1717361-1

SUBJECT: SHOW CAUSE NOTICE

I am directed to refer to the subject noted above and say that:-

1. You have been absent from duty w.e.f. 7th July, 2017 till now.
2. You were issued various warnings & explanations to attend your duty. Lastly explanation was issued on 5th June, 2018.
3. In pursuance of Section-V of contract agreement reproduce as under:-
“Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence”.
4. In view of above you are directed to show cause the reason of your continues absence from duty within 7 days as to why action may not be taken against you as per your Contract Agreement.

In case of failure your Contract Agreement will stand terminated without further notice

Copy Forwarded to:-


DEPUTY DIRECTOR
(ADMIN & HR)

1. The Director (Admin & HR), SMTA, TMTD, GoS, Karachi.
2. PS to Managing Director, SMTA, TMTD, GoS, Karachi.
3. Master file